



Protector of the Pearl

Code of Conduct

When Volunteering, Volunteers are Expected to:

1. Compassionate in protecting and conserving the marine environment of Sri Lanka
2. Acknowledge confidentiality which is required both during and after the volunteer tasks. Sharing ideas, content, project concepts, project proposals, volunteer personal information with any outside third-party individual or group is prohibited.
3. Adhere to established emergency measures and precautions.
4. Always be a team player with a positive attitude.
5. Be responsible of the personal hygiene and wellbeing of personal health.
6. Always be reliable, flexible, punctual and adhere to allocated times of assignments.
7. Always ensure prioritizing personal safety and security.
8. Inspire volunteerism and actively engage in advocating "The Pearl Protectors" mission.
9. Report any grievances/concerns/complaints/feedback with the Coordinator or assigned volunteer site leader.
10. Show respect to all without discrimination of race, gender, religion, color, national or ethnic origin, language, sexual orientation, age, socio-economic status, political conviction, or any other feature.
11. Uphold and promote the highest standards of ethical and professional conduct as well as values inherent in volunteerism, such as commitment, engagement and solidarity.
12. Use efficiently and be responsible of the equipment and resources provided.
13. Be always innovative, creative and inspiring in sharing ideas and concepts that directly or indirectly contributes towards protecting the marine environment.
14. Reflect dedication, motivation and resilience while volunteering as a Protector of the Pearl
15. Contribute towards "The Pearl Protectors" cause through volunteering or partnering without expecting personal benefits related to monetary, social exposure and/or social incentives.
16. Be encouraged in networking, increasing skill and experience capacity and/or be innovative.
17. Adhere with the construct of local rules, regulation and policy which are restricted to the geography of the volunteering task
18. Share positive comments, feedback, experience with other Protectors of the Pearl
19. Refrain from representing other social groups, organizations or interest groups while volunteering unless prior agreed upon
20. Refrain from directly or indirectly harming the marine environment, marine life, marine habitat.
21. Refrain from using any inappropriate, offensive action and/or attitude orally or physically to any individual or organization.
22. Refrain from undertaking or supporting any criminal and/or illegal activities.
23. Refrain from consuming, selling, distributing, any cigarettes, alcohol and/or performance impairing medication.
24. Refrain from practicing any physical, sexual, inappropriate conduct
25. Actively engage in a personal lifestyle which promotes marine environment protection while advocating towards inspiring more individuals.